



**POLICE & CRIME  
COMMISSIONER**  
For Leicester,  
Leicestershire & Rutland  
Your Communities - Your Commissioner

**Police and Crime Panel for Leicester,  
Leicestershire and Rutland**  
**5<sup>th</sup> February 2025**  
**Corporate Governance Board Update**

<b>Report Date</b>	5 <sup>th</sup> February 2025
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<b>Security Classification</b>	Official

### **Purpose of Report**

1. In his role as the Police and Crime Commissioner (PCC) the Commissioner is required to secure efficient and effective policing for Leicester, Leicestershire and Rutland, appoint a Chief Constable and hold them to account.
2. The PCC brings this report to outline for the Police and Crime Panel how he is fulfilling his duty by holding the Chief Constable to account for the performance of the force.

### **Request of the Panel**

3. In their role to scrutinise the actions and decisions of the PCC, the Commissioner requests that the panel examines the contents of this report. He would specifically like to ask the panel their opinion on the following questions;
  - a. Is the Panel content in the way that the PCC has held the Chief Constable to account through the Corporate Governance Board?
  - b. Would the panel like to make any recommendations to the PCC in relation to this matter?

### **Summary**

4. It is the opinion of the PCC that there is a robust system in place to challenge the Chief Constable on performance with the use of new standardised metrics and regular monitoring and discussion between the performance team.

### **Background**

5. In advance of the Corporate Governance board meeting and in support of setting the agenda, the performance team reviewed the standard KPIs for Force performance and presented problem areas identified to the PCC.
6. In preparing the report the team consider the data available to them and review force dashboards and performance reports, performance across other boards for example the Local criminal justice boards is also considered. The team look at national performance and forces similar in size/make up to determine outliers and also take into consideration feedback from the PCC and the communications team to include community perceptions of crime and the impact they are having.
7. The full report of the board meeting in which these performance exceptions are discussed is attached as Appendix One.

## **Summary of scrutiny and impact from the September CGB**

### **8. Rape Performance**

#### **Request from the Commissioner**

The PCC requested a paper be brought for discussion in the Corporate Governance board to understand and hold the force to account for the current performance in relation to rape offences.

#### **Response from the Force**

The Chief Constable presented performance information that showed the current levels and trends in recorded rape offences and outlined what the Force's approach was to tackling these rising numbers. The paper also outlined the significant work already undertaken by the Force in relation to Op Soteria and the lightening review.

#### **Outcome of Scrutiny**

The board was provided assurance that Rape offences continues to be a priority area for the Force. Both the PCC and the Force agreed that all efforts needed to be continued to ensure better outcomes for victims. This paper will be brought back at regular intervals to maintain focus. It was agreed that OPCC would link in with the Force to see where the PCC and OPCC can support with prevention activity through commissioned services to reduce the likelihood of rape offences.

### **9. Finance**

#### **Request from the Commissioner.**

The Commissioner is responsible for deciding the budget, allocating assets and funds to the Chief Constable; and setting the precept for the force area. The final budget settlement is due to be announced in December 2024, in line with the new timeline regarding the budget setting process implemented by the PCC in July 2024. It was requested that both the OPCC and Force develop papers working on the budget assumptions made within the previous meeting to provide strategic context as to what budget is required.

#### **Response from the Force.**

The Force and OPCC Chief Finance Officers both presented detailed papers on their budget build processes and the figures were provided in line with assumptions agreed in the September meeting.

#### **Outcome of Scrutiny**

The Commissioner requested that in his role as Police and Crime Commissioner he had a duty to the public to ensure that there was clear and comprehensive rationale for what services the public would be paying for. It was agreed by the board that further rationale would be included in the form of an in-depth strategic narrative that would be

produced alongside the budget which would include narrative around the budgetary trends to aid the public's understanding on what services they are paying for.

## **10. Future Planning**

### **Request from the Commissioner.**

The PCC requested an update on the Force's strategic planning in relation to how the Force needed to adapt, change and respond to in the face of rising demand, challenging finances and increased complexity of crime, whilst taking into consideration the strategic priorities of the Police and Crime Plan.

### **Response from the Force.**

The Chief Constable presented a detailed presentation on the transition journey currently being undertaken by the Force. The presentation also outlined a 'blueprint' of a journey that could take place up to 2030, detailing priority focuses and solutions.

### **Outcome of Scrutiny**

There PCC welcomed the long term planning approach and the dovetail of the Forces plans with the Police and Crime Plan. He requested further detail and clarity over the biggest key challenges and the Chief Constables thoughts on meeting those. A paper would come back in due course.

11. The actions captured and discussed within the Corporate Governance board are tracked by the OPCC for completion and the performance reviewed.

----- **End of Report** -----